

MEMORANDUM FOR: Deputy Director (Intelligence)

SUBJECT: NPIC Recruitment of OCR Personnel

1. In the course of the survey we are presently conducting in OCR, we have run across a problem which I feel should be invited to your attention at this time.

2. We have encountered several instances wherein personnel, primarily in the OCR Machine Division, have been interviewed by NPIC for possible transfer to higher-salaried positions there. These individuals were cordially received at NPIC and were under the impression, following their interviews, that an actual transfer would be accomplished within a relatively short period of time thereafter. In fact, NPIC has decided against transferring these employees to its rolls but has not so notified them. As a result, these employees have either heard nothing further at all or have been notified by the OCR personnel office that the NPIC job did not materialize for them. The net effect has been the development of a belief on the part of the employees that the OCR personnel office has interceded and prevented their transfer to higher-graded positions in NPIC. Since this places OCR in a somewhat difficult position with employees who are disaffected under a mistaken belief, I thought you might like to take whatever steps you consider appropriate in an effort to rectify this situation.

J. S. Egan
Inspector General

O/IG/ [] vgd 23 May 1963

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